

## Executive Summary

The Congregation Assessment Tool was recently administered in your church. 150 persons were invited to participate; of these, 57 persons responded. A response from every member is not required to provide valid results. For a complete readout, please review the Vital Signs report that was sent to your church. A summary of that report is provided below.

Overall, approximately 45% of your members are clearly satisfied with things in the church. This, along with other information, indicates that members can imagine a church with a higher level of vitality than they are currently experiencing and are searching for a pathway that will lead them to a stronger church.

Not every question is of equal importance to members. When asked how satisfied they are, members tend to focus on the issues addressed in the questions below. When they feel more positive in these areas, they tend to feel more positive overall.

- **We are willing to adapt our worship to the needs and circumstances of the people we want to reach in our local community.**
- **The worship services at our church are exceptional in both quality and spiritual content.**
- **Our church provides high quality education that is appropriate to every age and stage of life.**
- **Our Pastor articulates a clear vision for our church and keeps it before the people in a compelling way.**
- **In preaching, our Pastor engages people with a message that enriches their lives in the world.**

Conversely, when your members feel less positive about the areas above, they tend to feel less satisfied with their experience in the church overall.

Every church exhibits patterns in its life that contain strengths and potential weaknesses. Your church has potential strengths related to inclusiveness and advocacy. Potential weaknesses include a tendency to intellectualize every issue and difficulty in establishing identity and vision.

As members look to the future, their top four goals are

- **Make necessary changes to attract families with children and youth to our church.**
- **Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.**
- **Develop the spiritual generosity of the people to financially support the ministry of the church.**
- **Work to renew and revitalize the community around the church by building coalitions with partners that share this vision and commitment.**

In comparison to other churches, three goals that are unusually strong for your church are

- **Change or improve the music of the church to deepen our worship experience.**
- **Develop the spiritual generosity of the people to financially support the ministry of the church.**
- **Work to renew and revitalize the community around the church by building coalitions with partners that share this vision and commitment.**

These may warrant attention from the leadership even if they are mid-level priorities.

All the information in this report should be explored and validated in further conversation. **Survey data is not the end of a conversation but the beginning.**